

Sheet Metal Apprenticeship Program Application Information Sheet

There are some things that you should know before you submit your application for the Sheet Metal Workers Apprenticeship Program. ~~The \$10.00 application fee is non-refundable and is used to offset costs involved with the application process including advertising and postage for any notices sent.~~ **NO APPLICATION FEES!**

The Sheet Metal Apprenticeship Program is a four-year apprenticeship program consisting of classroom instruction and on-the-job training.

Apprentice wages are based upon a graduated scale based upon journey person taxable wage and applicable fringe benefits. Current wages are listed below

1 st year	50%	\$ 23.58 taxable	\$ 37.37 total
2 nd year	55%	\$ 25.91 taxable	\$ 43.37 total
3 rd year	60%	\$ 28.27 taxable	\$ 46.04 total
4 th year	75%	\$ 35.34 taxable	\$ 54.06 total

These wage rates are effective first full week in May 2026 and are subject to change based upon the contractual agreement between SMACNA-Cleveland and Sheet Metal Workers #33, Cleveland District

- All applicants will be required to take a job-related aptitude examination. The cost for the exam is ~~\$40.00 and must be paid 2 business days before exam date.~~ **NO EXAMINATION FEE!**
- This examination will be administered and graded by an independent testing agency.
- The applicant must complete the examination within 3 months from the month of application.
- In order to qualify for an interview, the applicant must meet or exceed the following scores:
 - An average stanine score of five (5) with no individual component score below a four (4) on the Perceptual Abilities and Functional Aptitudes portion of the examination.
 - A 7th grade level on the Reading and Mathematics portions of the TABE (Tests of Adult Basic Education), Level M.
- Applicants who successfully complete the examination and meet the minimum scores will be scheduled for an interview. The notice for interview will be sent via email.
- Any Applicant who has been notified of a scheduled interview and fails to appear is automatically eliminated from further consideration.



- **At the time of interview** the applicant **must** provide the following:
 - An Official High School Grade Transcript
 - GED Records if applicable
 - Post High School Transcripts (College, Tech Schools, Military, etc.)

- Applicants will be placed on the eligibility list in order of their total score (test and interview).

- Qualified applicants will remain on the eligibility list for a period of 24 months (2 years) from the date of interview, unless they decline an offer, or request to be removed from the list, or fail to qualify on applicable post selection requirements.

- Obtaining a qualifying score on the examination and completion of an interview **does not** guarantee you an apprenticeship position. Projected workload and economic conditions determine the actual number of apprentices placed.

- When an apprenticeship position becomes available the qualified applicant at the top of the eligibility list is sent a letter notifying them of their acceptance into the apprenticeship program. The notice is sent via email.

If you have any questions ---- Ask before you apply!